



90 Day Board Update

June 30th, 2021

What has the GREEN board been doing?

First 90 days of the new board

4 newly elected members (all parents) were sworn in on March 23 2021

- New officers were installed on April 6th.
 - All 3 officer positions are held by newly elected parent board members.
 - All new board members had to attend State sponsored training course that qualified them to be on the board.
- A board vacancy in April meant that a new person had to be appointed.
 - 3 candidates were nominated and reviewed by the current board.
 - Ms. Wiles was appointed on April 15th. She completed her state training with in 1 week to become certified.
- The board has met 7 times since the election.

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What have we accomplished:

- New Bylaws
 - The board collaborated with the District and with the great help of Ms. Fulcher completely revised our bylaws. This process took many weeks of reading, phone calls, 1 workshop to read the draft line by line and finally another meeting to approve and adopt changes. The bylaws are the governing document for the board and many ideas had to be worked out before adopting including the election process, term limits, the number of seats for the board, and general duties of the board. The bylaws are a living document and will be amended as needed but having a strong foundation was an integral part to the future of the GREEN board.

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What have we accomplished:

- New salary scale for teachers
 - This was a project that was first brought up in the 3/23 meeting with the new board members. The new board members questioned why the salary pay scale for our teaching staff did not include categories for teachers outside of Bachelor's, Master's and Doctorate levels. The board approved CFO's initial salary scale for 2021-2022 but got to work with the CFO to make changes to include the additional levels of Bachelor's + 18 and Master's + 30. This work included numerous conversations with staff members, the CFO and each other to come up with a pay scale that rewards our teachers for furthering their education. We analyzed neighboring district's pay scales and came up with a solution to make GREEN competitive. Ultimately this was a major accomplishment for the board because it will help us to retain our educated staff and encourage new teachers to apply knowing that their accomplishments will be rewarded.

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What have we accomplished:

- Organizational Structure Chart and Restructuring
 - This was a project that was first brought up in the 4/6 meeting by the interim Executive Director. The interim ED asked for approval to hire several new positions and begin a restructuring of the central office and administration. A committee was created to put together an organizational chart that listed every staff member and their titles because at the time there was no written structure. This was completed with the help of Mrs. Isaacs and several new positions were created including a new Human Resources director, new coordinators for Literacy, Math and Science and new controller positions.

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What else have we accomplished:

- Executive Director Search
- Approved budgets for 2021-2022 SY and reviewed 3Q financials for all campuses
- Revised Midlands Charter and approved looking for a new building
- Approved spending proposal for Lowcountry CSP P&I Grant Year 1
- Approved the purchase of the Lower Campus building
- Approved bond refinancing for upper, Midlands and new acquisitions.
 - This has been an ongoing project with the school's bond counsel, the CFO and Finance company.
- Approved settlement for confidential personnel matter

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What we are still working on

- Lowcountry opening in August 2021
 - The Lowcountry campus buildout is continuing and we have been working with the interim ED and CFO on financing, school calendar and implementation of powerschool.
- Five Forks Campus
 - We have been working on the Five Forks charter, acquisition of the building, selecting the Architect and Auditor and completing review of many legal and financial documents in preparation to open a new school in Fall 2022. We are currently in the due diligence period for the acquisition of the former Samsung building and the deal is not yet final. The charter was previously approved by the SCPCSD and the board has been involved in many conversations about the future of this school. Because the deal is not final, the GREEN board has not been legally allowed to discuss specific details but we are all very excited to share these with you as soon as the ink is dry on the agreement!

Thank You for your continued
support of the board and our
amazing school